

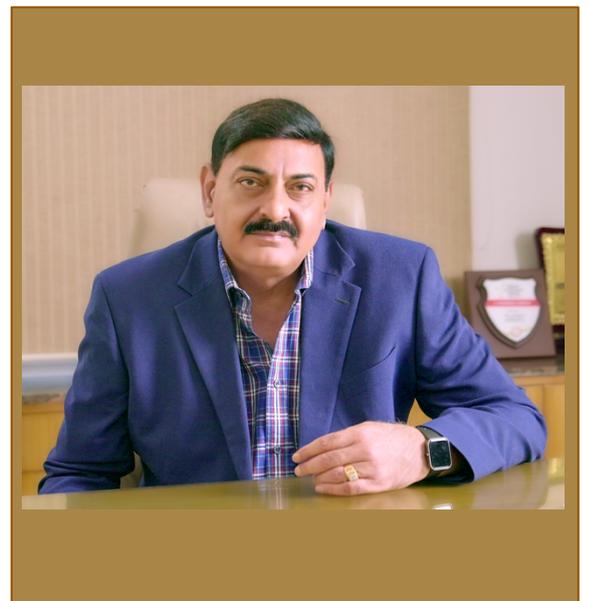


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Managing Director Speaks

"I'm happy to be part of our new company newsletter – "THE PULSE", a vital initiative that will enhance our communication and bring us closer together as a team. This newsletter is more than just an update tool—it's a space where we can share our vision, celebrate successes, and keep everyone informed about the exciting developments happening across the company. As we move forward, I believe this will be a key resource in fostering transparency, collaboration, and a shared sense of purpose. I look forward to seeing how it evolves with your input and contributions.





TOP NEWS

- ❖ Highest ever revenue – 5,001 Cr.
- ❖ Turnaround of company from “Amber” to “Green” serving the debt regularly and making it self-sustaining profitable Business organisation.

Our Company's Growth & Success in Q1 - 2024

As we step into the new FY 2024-25 we are thrilled to share some incredible milestones and achievements that have marked our journey. Our company's growth and success are a testament to the hard work, dedication, and innovation of each member of our team. Together, we've accomplished so much, and we're excited about what the future holds.



Dr. Sanjeev Seth
Is now the
Chairperson of National Council of Thermal
ASSOCHAM INDIA
for the Year 2024 - 25

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Operational Excellence

Our commitment to Operational Excellence is driving remarkable improvements across our thermal power plant. By integrating advanced technologies and refining our processes, we've enhanced efficiency, safety, and sustainability. This includes optimizing energy output, reducing downtime, and minimizing environmental impact. Our dedicated team's relentless pursuit of best practices is setting new benchmarks in power generation. Achievements of Q1...

- ❖ U#1 AOH was carried out and completed successfully within 42 days as per schedule.
- ❖ Technical Availability - Unit 1 - 67% / Unit 2 - 100%
- ❖ 5S – Implementation started across the plant.

Power Sales Team

It's time to shine a light on our Team. They are the driving force behind, ensuring we meet our energy needs and keeping our company busy and productive all year long.

Procurement Team

Not to forget the efforts of the Procurement Team to ensure our operations run smoothly, from sourcing high-quality materials at competitive prices to managing supplier relationships and mitigating risks. Their commitment to sustainability and innovation drives our success, helping us achieve cost savings and operational efficiencies.



Operational Excellence

- ❖ All boilers of (Unit #1) including start up boiler have their operating licenses renewed & FORM-VI renewal was obtained.
- ❖ U1 ESP OWS software Upgraded using Rockwell Factory Talk Studio & latest Operating system by in-house expertise – Cost Saving - 40Lakhs.
- ❖ Implemented Automated Daily Generation Report.
- ❖ Cost reduction/savings of Rs. 21.5 Lakhs were achieved by doing indiginsation of EC plant rectifier control cards (17 Lakhs) and 400KV GIS CB tripping / closing coils (4.5 Lakhs).

Finance Team

Our Finance Team, the backbone of our company's financial health, is making significant strides in strengthening our financial foundation. Through meticulous budgeting, cost management, and strategic forecasting, they are ensuring smooth financial operations is crucial to our ongoing success

Celebrating Milestones

- ❖ Highest ever continuous operations of plant
Unit 1 - 349 Days
Unit 2 - 288 Days
- ❖ Highest Station Generation- 1826 MU
- ❖ Highest Station PLF - 70 %
- ❖ Highest coal handled - 14.15 Lacs MT / 412 Rakes.
- ❖ Coal Stock at plant is 4.29 Lac MT
- ❖ No forced outages/ trips of Unit-1 & Unit-2 since 2020.
- ❖ Unit-1 AOH successfully completed
- ❖ Biomass test cofiring completed in one mill



Employee Welcome On Board



R. Ranjith
OE&P - Dprt



P. Kalaivendhan
Mech - Dprt



B. Elamparethe
OP's - Dprt



R. Ramesh
Mech - Dprt



K. Rajasekaran
OP's - Dprt

IT- Team

Our IT team is at the forefront of our company's digital transformation, it is the silent powerhouse behind the seamless operations of our organization. This dedicated team works tirelessly to ensure that our digital infrastructure is robust, secure, and efficient, enabling all departments to function at their best.

Introduction of New Joinees

1. R. Ranjith - GET - Operational Efficiency & planning Dept.
2. P. Kalaivendhan - GET - Mechanical Dept.
3. B. Elamparethe - Sn. Eng - Operations Dept.
4. R. Ramesh - AGM - Mechanical Dept.
5. K. Rajasekaran - Manager - Operations Dept.



Employee Welcome On Board



Chandrasekaran P
Chemistry - Dprt



Pugalenthil P
Mech - Dprt



Sambath S A
OP's - Dprt



Magesh S
OP's - Dprt



Dhivya S
HR - Dprt

Welcome Note

On behalf of ITPCL, we extend a warm welcome to you all. We are delighted to have you as members of our ITPCL family and look forward to the skills and experience you bring to the company with good culture & spirit .

Welcome aboard, and best wishes for a successful start.

Introduction of New Joinees

6. P . Chandrasekaran - Manager - Chemistry Dept.
7. P . Pugalenthil – Assitant Manager - Mechanical Dept.
8. S . Magesh – Manager - Operations Dept.
9. SA . Sambath – Deputy Manager - Operations Dept.
10. S. Dhivya – DGM - Strategic Business HR Dept.



Commitment to Community Development

At ITPCL, we are dedicated to contributing to the well-being of the communities surrounding - Our recent initiatives include:

Local Infrastructure – We have completed few infrastructure project like the construction of a community hall, compound walls and the entrance of a temple.

Education Frontline- We have enhanced IT infrastructure in local schools and constructed a new library building ensuring students have better access to educational resources.

Health & Sanitation - Organized medical health and eye camps, providing general check-ups across 28 hamlet village

Livelihood - We have laid BT roads in Parangipettai town and connected V. Panjankuppam to Velingarayanpet, improving transportation and accessibility.

Women Empowerment (Benefiting around 200 women) - trainings in dress making, Zari & Embroidery works . DTP training . Financially supported by providing 57 Sewing machines to the trained women.

Safety First

- ❖ 53rd National Safety Week 2024 –Validatory Function was held on 08.05.2024
- ❖ ZERO Reportable Lost Time Injuries (LTIs) during Q1 and achieved 640 accident-free days since 29.09.2022

Environmental Stewardship

- ❖ Half Yearly Environmental Ambient Air Quality Survey conducted by TNPCB - Advanced Environment Laboratory and its sample analysis results are well within the standard limits.
- ❖ Layer 1,2 &3 Audits were conducted - 640 observations made and 605 closed & rest WIP.

Employee Engagement Initiatives

The HR team managed to organize a series of Internal and External trainings on various work related topics aiming to boost employee engagement and fostering a collaborative spirit across the company. When Employees feel invested in their work, the entire organisation benefits leading to stronger performance and higher Morale

Employee Engamenet & Celebrations



Apart from training & routine work, in Q1 we celebrated employee birthdays with a gathering that brought everyone together for some fun both at Plant & HO . The celebration included cake, snacks, and personalized birthday wishes, making it a memorable moment for all. As a part of new initiative at Plant Tree plantations are being done on the day of the birthday by the employees . These small yet meaningful gestures help strengthen our workplace culture, Here's to many more shared moments of joy and camaraderie!

08/08